Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2020 calendar year, or tax year beginning

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. and ending JUN 30, 2021 JUL 1, 2020

Inspection

В	Check if applicable	C Name of organization		D Employer identifie	cation number			
г	Address							
F	change Name change	Doing business as		04-26782	55			
F	Initial return		oom/suite	E Telephone number				
	Final return/	1530 TREMONT STREET 617-442-4299						
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,671,884.			
	Amende return	ROXBURY, MA 02120		H(a) Is this a group re	eturn			
	Applica tion		VILA	for subordinates	? Yes X No			
	pending	1530 TREMONT STREET, ROXBURY, MA 02120		H(b) Are all subordinates in	cluded? Yes No			
<u> 1</u>	Tax-exe	mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	If "No," attach a	list. See instructions			
		e: ► WWW.SOCIEDADLATINA.ORG		H(c) Group exemption				
		organization: X Corporation Trust Association Other	L Year o	of formation: 1968 N	State of legal domicile: MA			
P		Summary	DAD T	AMINA WODEC	TN			
Se	1 E	Briefly describe the organization's mission or most significant activities: SOCIE PARTNERSHIP WITH YOUTH AND FAMILIES TO CR	EVLE Dan P	ATINA WORKS	TIN OF			
Activities & Governance	-							
Ver		Check this box if the organization discontinued its operations or dispose Number of voting members of the governing body (Part VI, line 1a)		1 1	8			
ဗ္	1	Number of independent voting members of the governing body (Part VI, line 1b)			8			
ە ە		otal number of individuals employed in calendar year 2020 (Part V, line 2a)		·····	74			
iţie		otal number of volunteers (estimate if necessary)		····	8			
ţ		otal unrelated business revenue from Part VIII, column (C), line 12			0.			
⋖		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.			
				Prior Year	Current Year			
Ð	8 (Contributions and grants (Part VIII, line 1h)		3,816,025.	3,627,790.			
'n	1	Program service revenue (Part VIII, line 2g)		0.	0.			
Revenue	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		229,762.	44,094.			
<u> </u>	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-69,580.	0.			
	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,976,207.	3,671,884.			
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
es	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) \dots		906,817.	954,579.			
Expenses	16 a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
ă	b T	otal fundraising expenses (Part IX, column (D), line 25) 180,44	4.		1 010 711			
ш	"	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		773,635.	1,218,714.			
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,680,452.	2,173,293.			
_ 0	19 F	Revenue less expenses. Subtract line 18 from line 12		2,295,755.	1,498,591.			
t Assets or I			Be	ginning of Current Year 8,330,438.	End of Year 9,394,333.			
Asse Bala	20 1	otal assets (Part X, line 16)		1,667,727.	1,233,031.			
		otal liabilities (Part X, line 26)		6,662,711.	8,161,302.			
ž:	2 22	let assets or fund balances. Subtract line 21 from line 20		0,002,711.	0,101,302.			
		ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	/ knowledge and belief, it is			
		, and complete. Declaration of preparer (other than officer) is based on all information of whic			,,			
Sig	ın	Signature of officer		Date	_			
Hei		ALEXANDRA OLIVER-DAVILA, EXECUTIVE DIR	ECTOR					
		Type or print name and title						
		Print/Type preparer's name Preparer's signature		late Check	PTIN			
Pai		DAVID KELLEHER, CPA DAVID KELLEHER,	CPA0	1/24/22 if self-employe	_d №01059560			
	-	Firm's name AAFCPAS, INC.		Firm's EIN ▶	04-2571780			
Use	Only	Firm's address 50 WASHINGTON STREET			0 066 0465			
		WESTBOROUGH, MA 01581		Phone no. 50	8-366-9100			
Ma	y the IR	S discuss this return with the preparer shown above? See instructions			X Yes No			
0220	101 12-23	-20 I HA For Panerwork Reduction Act Notice see the separate instruction	16		Form 990 (2020)			

rai	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SEE 990, PART I, LINE 1.
	Did the constitution and add a second wife and account in the constitution and the desired as the
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 668,926. including grants of \$) (Revenue \$ SOCIEDAD LATINA'S EDUCATION PATHWAYS CONNECTS LATINO AND ENGLISH
	LEARNER (EL) YOUTH WITH YEAR-ROUND, HIGH-QUALITY ACADEMIC SUPPORT,
	COLLEGE ACCESS COACHING, MENTORING, WORKFORCE READINESS TRAINING, AND
	POSTSECONDARY SUCCESS SERVICES. OUR EDUCATION PATHWAYS IS DESIGNED TO
	SERVE OUR YOUNG PEOPLE OVER THE LONG-TERM, STARTING IN MIDDLE SCHOOL,
	THROUGHOUT HIGH SCHOOL, AND IN THEIR CHOSEN COLLEGE AND CAREER PATHWAY,
	TO ENSURE INCREASED ON-TIME GRADE PROMOTION, HIGH SCHOOL GRADUATION
	RATES, AND ENROLLMENT INTO HIGHER-EDUCATION INSTITUTIONS AND
	PROFESSIONAL CAREERS. SOCIEDAD LATINA'S STEM PATHWAYS OFFERS A
	NINE-YEAR PIPELINE FOR BOSTON'S LATING AND ENGLISH LEARNER YOUTH TO
	UTILIZE THE DESIGN THINKING PROCESS AND GAIN CRITICAL NETWORK SCIENCE SKILLS THAT PREPARE THEM FOR DIVERSE STEM CAREERS IN BOSTON'S ROBUST
4b	424 422
40	(Code:) (Expenses \$ 434,433 • including grants of \$) (Revenue \$ CIVIC ENGAGEMENT: SOCIEDAD LATINA CULTIVATES YOUTH LEADERSHIP SKILLS
	AND ELEVATES THEIR VOICE IN DECISION-MAKING PROCESSES THAT AFFECT
	LATINO LIVES, OPPORTUNITIES AND COMMUNITIES. WE ENGAGED 260 YOUTH
	THROUGH THESE PROGRAMS, WITH 85% UNDERSTANDING HOW TO RUN A GRASSROOTS
	CAMPAIGN, 91% BUILDING A STRONGER CONNECTION TO THEIR COMMUNITY, AND
	91% FEEL LIKE MORE OF A LEADER. IN ADDITION, YOUTH ORGANIZED A
	SUCCESSFUL EDUCATION REFORM CAMPAIGN ON STUDENT-CENTERED LEARNING IN
	BOSTON PUBLIC SCHOOLS, LAUNCHED THE MISSION HILL RAPID RESPONSE NETWORK TO PROTECT THEIR IMMIGRANT NEIGHBORS, AND LED PEER-TO-PEER TRAININGS
	AND OUTREACH ON SEXUAL HEALTH, NUTRITION AND PHYSICAL ACTIVITY.
	THE COURT ON SENONE HEADIN, NOTHING THE THISTONE NOTIVITIES
4c	(Code:) (Expenses \$
	ARTS & CULTURE: SOCIEDAD LATINA OFFERS YOUTH A PATHWAY TO MUSIC MASTERY
	AND QUALITY OPPORTUNITIES TO CREATE AND EXPERIENCE ART IN THE
	DISCIPLINES OF VISUAL ART, NEW MEDIA, DANCE, THEATRE AND STEAM WITH A
	FOCUS ON LATINO CULTURAL TRADITIONS. WE ENGAGED 780 YOUTH THROUGH THESE PROGRAMS, WITH 91% BUILDING CREATIVITY AND CRITICAL THINKING SKILLS,
	85% INCREASING INTEREST AND ENGAGEMENT IN THE ARTS, AND 75% BUILDING
	CULTURAL PRIDE AND IMPROVING CULTURAL PROFICIENCY. WE HAVE BEEN NAMED
	AS A FINALIST FOR THE NATIONAL ARTS AND HUMANITIES YOUTH PROGRAM AWARD,
	RECOGNIZING OUR HIGH-QUALITY APPROACH TO CREATIVE YOUTH DEVELOPMENT.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 572,968 • including grants of \$) (Revenue \$) Total program service expenses • 1 , 812 , 115 •
440	LOTAL DEPOTE THE SERVICE SYNOROGE . L. U.L.A., L.L.J.

Form 990 (2020) SOCIEDAD LAT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			, v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			X
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Λ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ü	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		.,	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-		X
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		1
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		 ^``
.5	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2020) SOCIEDAD LATINA, I Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			37
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OFF		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	20		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
a	"Yes," complete Schedule L, Part IV	28a		X
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?	200		
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	X	

SOCIEDAD LATINA, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a 74							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X				
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
	5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?								
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				\ _{3,7}				
	any contributions that were not tax deductible as charitable contributions?		6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	•							
_	were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).		_		v				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		X				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b						
С	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
4	to file Form 8282?								
	d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
_	bid the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
_	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
•	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?								
9									
а	Ditti		9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b						
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1							
	organization is licensed to issue qualified health plans	13b	-						
	Enter the amount of reserves on hand	13c	14a		X				
	4a Did the organization receive any payments for indoor tanning services during the tax year?								
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b						
15									
	excess parachute payment(s) during the year?								
16	If "Yes," see instructions and file Form 4720, Schedule N.	t incomo?	16		х				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		$\stackrel{\wedge}{\vdash}$				
	If "Yes," complete Form 4720, Schedule O.								

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			37
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
40		40	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	406		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	па	21	
b 122	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c))3)s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ALEXANDRA OLIVER-DAVILA - 617-442-4299 1530 TREMONT STREET, ROXBURY, MA 02120			
	1530 TREMONT STREET, ROXBURY, MA 02120			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	(C)					iisai	(D)	(E)	(F)
Name and title	Average	(do not check more than one					one	Reportable	Reportable	Estimated
	hours per week	box, unless person is both an officer and a director/trustee)					compensation from	compensation from related	amount of other	
	(list any	ctor						the	organizations	compensation
	hours for	Individual trustee or director	or direc			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	Institutional trustee		99	npens	4	(W-2/1099-MISC)		organization and related
	below	dual tr	itional	L	Key employee	st con	-			organizations
	line)	Indivi	Institu	Officer	Key er	Highest compensated employee	Former			
(1) ALEXANDRA OLIVER-DAVILA	39.00								_	
EXECUTIVE DIRECTOR	1.00		4	X				111,319.	0.	22,201.
(2) MARTA RIVERA	2.00									
PRESIDENT		Х		Х		K		0.	0.	0.
(3) ROCHELLE JIMENEZ	2.00									•
TREASURER	0.00	Х		Х			V	0.	0.	0.
(4) FREDDIE VELEZ	2.00	,,		,,					0	0
TREASURER (UNTIL 12/2020)	2.00	Х		Х				0.	0.	0.
(5) CECILIA MENDEZ-ORTIZ CLERK	2.00	X		X				0.	0.	0.
(6) PATRICIA FLAHERTY	2.00	^		Λ	_			0.	0.	<u></u>
DIRECTOR	2.00	Х						0.	0.	0.
(7) NOEL TORRES	2.00	1								
DIRECTOR		x						0.	0.	0.
(8) ELAINE NG	2.00									
DIRECTOR		х						0.	0.	0.
(9) JAIME LOPEZ	2.00									
DIRECTOR		Х						0.	0.	0.
(10) JIMMY WYMAN	2.00									
DIRECTOR		Х						0.	0.	0.
(11) JOHN SMITH	2.00								_	_
DIRECTOR (UNTIL 8/2020)		Х						0.	0.	0.
(12) MARX CALDERON	2.00									•
DIRECTOR (UNTIL 8/2020)		Х						0.	0.	0.
	ļ									
		-								
		-								
		1								
		L								

032007 12-23-20 Form **990** (2020)

Part VII Section A. Officers, Direct	ors, Trustees, Key Em	ploye	es,	and	iH t	ghe	st C	ompensated Employe	es (continued)				
(A)	(B)		(C)					(D)	(E)			(F)	
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable)	Es	timate	d
	hours per	box, u	unles	s per	son i	is bot	h an	compensation	compensation			nount (of
	week	H. T	and	a dii	recio)/ ii us	100)	from	from related			other	
	(list any hours for	irecto				the	organization			pensa			
	related	or d	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MI	SC)		om the	
	organizations	rustee	trust		9	ubeu		(88-2/1099-181130)			_	anizati d relate	
	below	dualt	itiona		nploy	st co.	 					anizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former						
			_										
		1											
			1										
		1											
		Ш											
		1											
		Ш			4								
		1 1		4									
		\sqcup	_1										
		1											
				\perp		K		111 210				0 0	~ 1
1b Subtotal								111,319.		0.	2	2,2	
c Total from continuation sheets t								0.		0.		0 0	0.
d Total (add lines 1b and 1c)							<u> </u>	111,319.		0. 22,201			
2 Total number of individuals (include	-	ıose li	iste	d ab	oove	e) wł	no re	eceived more than \$100	,000 of reportab	ıle			1
compensation from the organization	on •			4								Yes	No
0 8:11		_										res	NO
3 Did the organization list any forme		,	,		,	,	_		,				Х
line 1a? If "Yes," complete Schedu											3		
4 For any individual listed on line 1a and related organizations greater			-					="	tne organization		4		Х
									idual for convice		4		
5 Did any person listed on line 1a re rendered to the organization? If "Y										,	5		Х
Section B. Independent Contractors	es, complete scriedar	5 0 10	i su	CIT	<i>J</i> C/3						<u> </u>	ı	
Complete this table for your five h	ighest compensated in	dener	nder	nt co	ontr	racto	ors t	hat received more than	\$100,000 of cor	nnens	ation t	rom	
the organization. Report compens													
organization report sompone	(A)			· <u>9</u> ···		<u> </u>		(B)	,		(0	2)	
Name and	business address	NO	NE	:				Description of s	ervices	C		nsatior	า
										l			
										l			
							\dashv						
2 Total number of independent cont	tractors (including but a	ot lim	nitoo	1 +0 -	tha	eo 11-	etad	Labove) who received ~	ore than				
\$100,000 of compensation from the		J. 11111	iii C U))	31 0 0	above, who received it	IOIE IIIAII				

04-2678255 SOCIEDAD LATINA, INC. Page 9 Form 990 (2020) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 77,459. 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d 991,941. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 2,558,390. similar amounts not included above 1f 1g \$ g Noncash contributions included in lines 1a-1f ▶ 3,627,790. h Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 44,094. 44,094. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses 7b d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses _____ c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold 10b **c** Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a d All other revenue

3,671,884.

0.

e Total. Add lines 11a-11d

Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Δ-	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors,				
5	trustees, and key employees	146,219.	125,749.	5,848.	14,622
6	Compensation not included above to disqualified	110/2130	123//134	3,0101	11,022
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		4		
7	Other salaries and wages	676,522.	554,836.	51,203.	70,483
8	Pension plan accruals and contributions (include	-,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	- ,	- ,
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	49,117.	41,699.	122.	7,296
10	Payroll taxes	82,721.	70,521.	1,202.	10,998
11	Fees for services (nonemployees):				-
а	Management				
b	Γ				
С		76,274.	76,274.		
d	Lobbying				
е	D () 1())				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	645,929.	492,204.	88,204.	65,521
12	Advertising and promotion				
13	Office expenses	99,703.	72,883.	20,645.	6,175
14	Information technology				
15	Royalties	00.050	10.000	0.110	4.0
16	Occupancy	22,068.	12,908.	9,118.	42
17	Travel	322.	15.	307.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	16 010	12 020	2 401	2 / 01
20	Interest	46,840.	42,038.	2,401.	2,401
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	15,870.	12,090.	951.	2,829
23	Other expenses. Itemize expenses not covered	13,070.	14,090.	331.	4,049
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) PROGRAM SUPPORT	190,248.	190,248.		
a h	YOUTH LEADER STIPENDS	121,460.	120,650.	733.	77
C				, 554	. , ,
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,173,293.	1,812,115.	180,734.	180,444
26	Joint costs. Complete this line only if the organization	, -, -	, ,	, -	- ,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2020) Part X Balance Sheet

Pa	IL A	Dalance Sheet				
		Check if Schedule O contains a response or no	te to any line in this Part X			<u> </u>
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		2,378,843.	1	2,559,297.
	2	Savings and temporary cash investments		1,420,432.	2	2,635,515.
	3	Pledges and grants receivable, net		904,761.	3	575,253.
	4	Accounts receivable, net		11,024.	4	9,582.
	5	Loans and other receivables from any current o	r former officer, director,			
		trustee, key employee, creator or founder, subs	tantial contributor, or 35%			
		controlled entity or family member of any of the	se persons		5	
	6	Loans and other receivables from other disqual	ified persons (as defined			
		under section 4958(f)(1)), and persons describe	d in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ř	9	Prepaid expenses and deferred charges		44,878.	9	44,186.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation		10c		
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line		12		
	13	Investments - program-related. See Part IV, line	3,570,500.	13	3,570,500.	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equ	al line 33)	8,330,438.	16	9,394,333.
	17	Accounts payable and accrued expenses		74,256.	17	37,424.
	18	Grants payable		18		
	19	Deferred revenue		157,590.	19	50,000.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete	Part IV of Schedule D		21	
es	22	Loans and other payables to any current or form				
Liabilities		trustee, key employee, creator or founder, subs	tantial contributor, or 35%			
ja de		controlled entity or family member of any of the		0.05 0.00	22	0.05 0.00
_	23	Secured mortgages and notes payable to unrel	ated third parties	935,000.	23	935,000.
	24	Unsecured notes and loans payable to unrelate		500,881.	24	210,607.
	25	Other liabilities (including federal income tax, pa				
		parties, and other liabilities not included on line	s 17-24). Complete Part X			
		of Schedule D	······	1 ((7 7)7	25	1 000 001
	26	Total liabilities. Add lines 17 through 25		1,667,727.	26	1,233,031.
S		Organizations that follow FASB ASC 958, che	eck here 🕨 🔼			
nce		and complete lines 27, 28, 32, and 33.		4 EDD 71E		6 265 620
ala	27	Net assets without donor restrictions		4,523,715.	27	6,365,639.
g B	28	Net assets with donor restrictions		2,138,996.	28	1,795,663.
Ë		Organizations that do not follow FASB ASC 9	958, check here 🕨 📖			
ō		and complete lines 29 through 33.				
ets.	29	Capital stock or trust principal, or current funds			29	
SS	30	Paid-in or capital surplus, or land, building, or ed			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in		6 660 711	31	0 161 202
ž	32	Total net assets or fund balances		6,662,711.	32	8,161,302.
	33	Total liabilities and net assets/fund balances .		8,330,438.	33	9,394,333.

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u>.</u>	<u></u>				
			_					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1,8 3,2			
2								
3	3 Revenue less expenses. Subtract line 2 from line 1							
4								
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))							
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					X		
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit	t					
	Act and OMB Circular A-133?		L	За		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit	. <u> </u>					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

SOCIEDAD LATINA, INC.

04-2678255 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	1,885,828.	3,416,059.	2,565,235.	3,615,762.	3,627,790.	15,110,674.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	1,885,828.	3,416,059.	2,565,235.	3,615,762.	3,627,790.	15,110,674.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly				1					
	supported organization) included			1						
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						1,465,972.			
	Public support. Subtract line 5 from line 4.						13,644,702.			
	ction B. Total Support									
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
	Amounts from line 4	1,885,828.	3,416,059.	2,565,235.	3,615,762.	3,627,790.	15,110,674.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,	0 420	0.005	2 402	04 064	44 004	EE 104			
	and income from similar sources	2,438.	2,205.	3,493.	24,964.	44,094.	77,194.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital	I								
	assets (Explain in Part VI.)						15 105 060			
11							15,187,868.			
12	Gross receipts from related activities,					12	11,033.			
13	First 5 years. If the Form 990 is for th	-	rst, secona, thira, t	ourth, or fifth tax y	ear as a section 5	001(c)(3)	. —			
800	organization, check this box and stop etion C. Computation of Publ		rcentage				P			
				oolumn (fl)		14	89.84 %			
14						15	90.51 %			
15	Public support percentage from 2019 33 1/3% support test - 2020. If the o									
104	stop here. The organization qualifies	· ·		,		,	× and ► X			
h										
172										
174		_								
	•			=						
h		-	•		-					
		_					.5,0 01			
	,		,							
18										
b	b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	elow, please comp	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(=, == :=	(=, == ::	(=, ==:=	(=,,==,=	(-,	(-, /
-	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
•	organization's tax-exempt purpose Gross receipts from activities that						
3							
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf				4		
5	The value of services or facilities				1		
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5					-	-
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)				1		
	First 5 years. If the Form 990 is for the	L ne organization's fi	irst second third	fourth or fifth to	y vear as a section	501(c)(3) organizat	tion
	check this box and stop here	•		ŕ	•		
Sec	etion C. Computation of Publ						
	Public support percentage for 2020 (column (f))		15	%
	Public support percentage from 2019					16	
	etion D. Computation of Investigation					10	70
				no 12 polymp (f)	١	17	0.4
	Investment income percentage for 20					18	%
	Investment income percentage from						
198	33 1/3% support tests - 2020. If the						17 IS NOT ▶ □
	more than 33 1/3%, check this box a						P L
t	33 1/3% support tests - 2019. If the	•			•		
00	line 18 is not more than 33 1/3%, che						. \square
20	Private foundation. If the organization	on ala not check a	box on line 14, 19	a, or 19b, check	this box and see ir	ISTRUCTIONS	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	_		
	3a		
	Jä		
	3b		
	3с		
	4a		
	4b		
	40		
	4c		
	E-		
	5a		
	5b		
	5c		
	6		
	,		
	_		
	7		
	8		
	9a		
	9b		
	33		
	0-		
	9с		
	10a		
	10b		
m 9	90 or 99	0-EZ	2020

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	ction C. Type II Supporting Organizations		1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u>Sac</u>	the supported organization(s). etion D. All Type III Supporting Organizations	1		Ь
566	Tion D. All Type III Supporting Organizations		Vaa	N _a
4	Did the examination provide to each of its supported examinations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a	_		
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	1		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions))-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	, , ,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	on Nov. 20, 1970 (explain in F	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	comple	ete Sections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c	1	
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	/ integr	ated Type III supporting orga	anization (see
	instructions).			·

Schedule A (Form 990 or 990-EZ) 2020

Pai	T V Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ed)	
Sect	ion D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	s	3		
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro		5		
6	Other distributions (describe in Part VI). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive)		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6		Δ		
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
<u>i</u> _					
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016 Excess from 2017				
	Excess from 2017 Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
_	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SOCIEDAD LATINA, INC.

Employer identification number 04 - 2678255

roganization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of grants from (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization from all danors and donor advisors in writing that the assets held in donor advised funds are the organization from all grantese, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the banefit of the donor or donor advisor, or for any other purpose conferring impermisable private benefit? Part III Conservation Easements. Complete if the organization answered "Yes" on form 990, Part IV, line 7. 1 Purpose(9) or conservation Easements held by the organization (helds all that apply). 1 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Protection of natural habitat 2 Preservation of pen specified by conservation easements held a qualified conservation assets and a conservation easement to the last day of the tax year. 2 Total number of conservation easements and a certified historic structure included in (a) 2 c d 3 Number of conservation easements modified, transferred, released, estinguished, or terminated by the organization during the tax year 4 Number of conservation easements modified, transferred, released, estinguished, or terminated by the organization during the tax year 5 Number of conservation easements modified, transferred, released, estinguished, or terminated by the organization during the year year year year year year year yea	Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
1 Total number at end of year 2 Aggregate value of or contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization in promating agrantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and the donor advisor or for a purpose of purpose of the donor advisor or for any other purpose conferring impermissible purposes and the form of a conservation of purpose or purpose of purposes o		organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
2 Aggregate value of contributions to (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is properly, subject to the organization's exclusive legal control? 6 Did the organization inform all grantess, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 7 Part II Conservation Easements. Complete if the organization check all that apply). 8 Purpose(s) of conservation easements held by the organization (check all that apply). 9 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of lopen space 1 Purpose(s) of conservation easements held by the organization or education) Preservation of a certified historic structure Preservation of open space 2 Complete inse 2 attrough 23 of if the organization held a qualified conservation contribution in the form of a conservation easement on a certified historic structure included in (a) 8 Number of conservation easements included in (a) 9 Number of conservation easements included in (a) 1 Number of states where property subject to conservation easement in located located located in the National Register 9 Number of states where property subject to conservation easement in located located in (a) 1 Number of states where property subject to conservation easements in located located located in (a) 2 Number of conservation easements mention in (b) acquired attention in the requirements of section 170(h)(4)(B)(8) 9 In Part XIII, describe how the organization reports conservation easements in the requirements of section 170(h)(4)(B)(8)			(a) Donor advised funds	(b) Funds and other accounts
A Aggregate value of grants from (during year) A Aggregate value at end of year Did the organization inform all denors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal control? Proposed in a subject of the property of the prop	1	Total number at end of year		
A Aggregate value at end of year Did the organization inform all denores and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor of donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Part II Conservation Easements. Complete if the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Preservation of open space Complete lines 2 at through 2 dif the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the fax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements included in (a) acquired after 725/05, and not on a historic structure listed in the National Register Number of conservation beasements included in (a) acquired after 725/05, and not on a historic structure will all the time of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easements in holds? Number of states where property subject to conservation easements in holds? Number of states where property subject to conservation easements in holds? Number of states where property sub	2	Aggregate value of contributions to (during year)		
5 bil the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 bil the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purvate bearing the period of the property of the property of the purposes of the purposes of the property of the purposes of the purposes of the purposes of the property of the purposes of	3	Aggregate value of grants from (during year)		
are the organization's property, subject to the organization's exclusive legal control?	4	Aggregate value at end of year		
to charitable purposes and not for the benefit of the donor or dovisor, or for any other purpose conferring previsible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Eorm 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of a natural habitat Preservation of a certified historic structure Preservation of a conservation easement on the last day of the tax year. a Total number of conservation easements 2a Plant P	5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds
renormissible private benefit? Yes No No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.		are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
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Preservation of open space		Preservation of land for public use (for example, recrea	ation or education)	of a historically important land area
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art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 \$ \ \bigsim	h			
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(ii) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1			c exhibition, education, or research in fur	therance of public service,
 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 		•		\$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1				L A
the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 \$ \bigs \text{\$} = \limins 1	2	, , , , , , , , , , , , , , , , , , , ,		
a Revenue included on Form 990, Part VIII, line 1	_			a gan, provide
	а		_	▶ \$
	h			

Pai	t III Organizations Maintaining C	ollections of A	rt, Historical T	reasures, or C	Other	Similar Ass	ets(continued)
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following that ma	ake sign	ificant use of it	S
	collection items (check all that apply):						
а	Public exhibition	d	Loan or exc	change program			
b	Scholarly research	е					
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explain	n how they further	the organization's	exemp	t purpose in Pa	art XIII.
5	During the year, did the organization solicit o	r receive donations	of art, historical trea	asures, or other si	imilar as	sets	
	to be sold to raise funds rather than to be ma	aintained as part of t	the organization's c	collection?			Yes No
Pai	rt IV Escrow and Custodial Arran	gements. Comple	ete if the organization	on answered "Yes	s" on Fo	rm 990, Part IV	/, line 9, or
	reported an amount on Form 990, Par	t X, line 21.					
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for contributio	ns or other assets	s not inc	luded	
	on Form 990, Part X?					L	Yes No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:				
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or o	custodial account	liability'	?L	Yes No
b	If "Yes," explain the arrangement in Part XIII.						<u></u>
Pai	t V Endowment Funds. Complete in	the organization an	swered "Yes" on F	orm 990, Part IV,	line 10.		
		(a) Current year	(b) Prior year	(c) Two years ba	ck (d)	Three years back	(e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, column ((a)) held as:			
а	Board designated or quasi-endowment		_%				
b	Permanent endowment >	%					
С	Term endowment ▶	%					
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.					
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held	and administered	for the	organization	
	by:						Yes No
	(i) Unrelated organizations						3a(i)
	(ii) Related organizations						
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on Schedule R'	?			3b
4	Describe in Part XIII the intended uses of the		owment funds.				
Pai	rt VI Land, Buildings, and Equipm						
	Complete if the organization answered	d "Yes" on Form 990	O, Part IV, line 11a.	See Form 990, Pa	art X, lin	e 10.	
	Description of property	(a) Cost or o basis (investr	' '	t or other ((other)		imulated ciation	(d) Book value
1a	Land						
	Buildings						
	Leasehold improvements						
	Equipment						
	Other						
	I. Add lines 1a through 1e. (Column (d) must e		X, column (B), line	10c.)			0.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Co	st or end-of-year market value
) Financial derivatives			
) Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value		st or end-of-year market value
(1) NOTE RECIEVABLE	3,570,500.	COST	
(2)			
(3)			
(4)	4		
(5)			
(6)			
(7)			
(8)			
(0)			
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	3,570,500.		
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) tart IX Other Assets.			
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line	
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes"		1d. See Form 990, Part X, line	15. (b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line	
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line	
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) tart IX Other Assets. Complete if the organization answered "Yes" (a) (1)	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line	
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4)	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line	
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4)	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line	
(9) (al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5)	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line	
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6)	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line	
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7)	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9)	on Form 990, Part IV, line 1 Description	1d. See Form 990, Part X, line	
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	on Form 990, Part IV, line 1 Description	1d. See Form 990, Part X, line	
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.	on Form 990, Part IV, line 1 Description		(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line tal. (Column (b) must equal Form 990, Part X, col. (B) line	on Form 990, Part IV, line 1 Description		(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, line 1 Description		(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	on Form 990, Part IV, line 1 Description		(b) Book value
(9) al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	on Form 990, Part IV, line 1 Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)	on Form 990, Part IV, line 1 Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	on Form 990, Part IV, line 1 Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	on Form 990, Part IV, line 1 Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	on Form 990, Part IV, line 1 Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	on Form 990, Part IV, line 1 Description		(b) Book value
(9) tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	on Form 990, Part IV, line 1 Description		(b) Book value

4c

Sche	dule D (Form 990) 2020 SOCIEDAD LATINA, INC.	04-	2678255 Page
Pai	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue pe		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	3,731,041
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	7.	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	59,157
3	Subtract line 2e from line 1	3	3,671,884
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	C
_	Total revenue Add lines 2 and 4. (This must equal Form 000, Part I line 12)	=	3 671 884

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,232,450. Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 59,157. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c c Other losses d Other (Describe in Part XIII.) 59,157. e Add lines 2a through 2d 2e 2,173,293. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.)

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information.

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE ORGANIZATION HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT JUNE 30, 2021.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CAMPAIGN EXPENSES

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SOCIEDAD LATINA, INC.

Employer identification number 04-2678255

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LATINO LEADERS WHO ARE CONFIDENT, COMPETENT, SELF-SUSTAINING AND PROUD

OF THEIR CULTURAL HERITAGE. TO ACCOMPLISH THIS MISSION, WE HAVE

DEVELOPED AN INNOVATIVE, MULTI-SERVICE MODEL CALLED PATHWAYS TO

SUCCESS, WHICH ENGAGES YOUTH OVER THE LONG-TERM (AGES 11-21) TO BUILD

SKILLS IN: EDUCATION, WORKFORCE DEVELOPMENT, CIVIC ENGAGEMENT, AND ARTS

& CULTURE. THESE FOUR CONTENT AREAS ARE INFUSED INTO EACH PROGRAM TO

ENSURE THAT ALL YOUTH WHO ENGAGE WITH SOCIEDAD LATINA HAVE THE BROAD

SKILL SETS NECESSARY FOR SUCCESS IN THE 21ST CENTURY. WE IMPLEMENT AN

ASSET BASED APPROACH TO YOUTH DEVELOPMENT, SUPPORTING YOUTH TO DEVELOP

POSITIVE CULTURAL IDENTITIES WHICH SERVE AS PROTECTIVE FACTORS, PROMOTE

RESILIENCY, AND CONTINUE LATINO CULTURAL TRADITIONS IN OUR COMMUNITY.

OUR SUCCESS RELIES ON DEEP PARTNERSHIPS WITH FAMILIES AND CROSS-SECTOR

PARTNERS ACROSS BOSTON.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ECONOMIC SECTOR, MAINLY FIELDS THAT ARE UNDERREPRESENTED BY LATINGS. WE

PARTNER WITH YOUTH ACROSS BOSTON TO IMPLEMENT OUR MIDDLE SCHOOL STEAM

TEAM PROGRAM, HIGH SCHOOL EMPRENDE! YOUTH ENTREPRENEURSHIP PROGRAM,

HIGH SCHOOL STEM-BASED INTERNSHIPS, AND ACADEMY FOR LATINGS ACHIEVING

SUCCESS (ALAS) COLLEGE ACCESS AND CAREER PREPARATION PROGRAM. OUR

NEWLY-DESIGNED STEAM LAB AND MAKERSPACE WERE DEVELOPED TO GIVE OUR

YOUNG PEOPLE A SAFE, INNOVATIVE SPACE TO ENGAGE IN STEAM EXPERIENTIAL

LEARNING AND DESIGN PROJECTS, AND HAVE THE NECESSARY EQUIPMENT AND

TECHNOLOGY TO EXPAND THEIR LEARNING AND INTEREST IN STEM CAREERS.

Schedule O (Form 990 or 990-EZ) 2020 Page 2 Name of the organization **Employer identification number** SOCIEDAD LATINA, INC. 04-2678255 FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: LATINO NETWORK FORMED IN 2013 BY LATINO-LED ORGANIZATIONS IN BOSTON, THE GREATER BOSTON LATINO NETWORK (GBLN) IS A COLLECTIVE EFFORT TO ADDRESS THE HISTORICAL UNDERREPRESENTATION OF LATINOS IN LEADERSHIP ROLES ACROSS THESE CITIES AND THE COMMONWEALTH OF MASSACHUSETTS. SOCIEDAD LATINA IS A FOUNDING MEMBER AND SERVES AS THE FISCAL CONDUIT FOR GBLN. EXPENSES \$ 517,477. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. COLLEGE & CAREER PATHWAYS: SOCIEDAD LATINA GUIDES YOUTH AND THEIR FAMILIES ON THEIR ACADEMIC JOURNEY FROM MIDDLE SCHOOL THROUGH HIGH SCHOOL AND ON TO COLLEGE, WITH EXPERTISE WORKING WITH ENGLISH LEARNERS. WE ALSO LEVERAGE A NETWORK OF CROSS-SECTOR PARTNERS TO PREPARE YOUTH FOR CAREERS IN BOSTON'S ROBUST INNOVATION ECONOMY, INCLUDING HEALTH SCIENCES, STEM, ENTREPRENEURSHIP, DIGITAL COMMUNICATIONS AND THE ARTS EXPENSES \$ 55,491. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 IS GIVEN TO THE BOARD OF DIRECTORS FOR APPROVAL DURING A BOARD MEETING PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD OF DIRECTORS REVIEWS AND SIGNS OFF ON THE CONFLICT OF INTEREST

POLICY ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

OFFICER COMPENSATION IS REVIEWED AND EVALUATED BY THE BOARD OF DIRECTORS ANNUALLY. ANY POTENTIAL RAISE IS PLACED IN THE BUDGET DURING THE ANNUAL

Name of the organization SOCIEDAD LATINA, INC.	Employer identification number 04-2678255
BUDGET PROCESS BUT NOT RELEASED UNTIL THE REVIEW IS APPRO	VED. THE SALARY
CONSTRUCT FOR ALL EMPLOYEES IS BASED ON SALARY RANGES IN	PRACTICE BY AREA
NONPROFITS AS WELL AS THE NEED TO REMAIN COMPETITIVE WITH	IN THE JOB MARKET.
THE BOARD AND EXECUTIVE DIRECTOR REVIEW THE RATES ANNUALL	Y THROUGH THE
BUDGET PROCESS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE	TO THE PUBLIC UPON
REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	492,204.
MANAGEMENT AND GENERAL EXPENSES	88,204.
FUNDRAISING EXPENSES	65,521.
TOTAL EXPENSES	645,929.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	645,929.
FORM 990, PART XII, LINE 2C:	
THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIG	HT OF THE
AUDIT.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Attach to Form 990.

2020
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 04-2678255

SOCIEDAD LATIN	NA, INC.				0 4	4-26782	155	
Part I Identification of Disregarded Entities. Complete	te if the organization answered "Yes	on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco	me End-of-yea		Direct c	(f) ontrolling itity	9
	_							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34,	because it had on	e or more re	elated tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direct o	(f) controlling ntity	contr ent	g) 512(b)(13) rolled ity?
SOCIEDAD REAL ESTATE HOLDINGS, INC				501(c)(3))	+		Yes	No
84-2159315, 1530 TREMONT STREET, ROXBURY, MA 02120	REAL ESTATE HOLDINGS FOR SOCIEDAD LATINA	MASSACHUSETTS	501(C)(3)	LINE 12A, I	SOCIEDAD	LATINA,		х

Identification of Related Orgorganizations treated as a pair		ership. Complete if t	the organization answe	ered "Yes" on For	m 990, Part IV, line	34, becaus	e it had one or mo	re related	t

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	ortionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag partne	(k) or Percentage ownership
		Country					165	NO	10 1 (10 0111 1000)	rest	<u> </u>

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(i contr ent	tion b)(13) rolled tity?
		country)						Yes	No
									

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a		X			
b	b Gift, grant, or capital contribution to related organization(s)									
С	Gift, grant, or capital contribution from related organization(s)				1c		X			
d	Loans or loan guarantees to or for related organization(s)				1d		X			
е	Loans or loan guarantees by related organization(s)				1e		X			
f	Dividends from related organization(s)				1f		X			
g	g Sale of assets to related organization(s)									
h	h Purchase of assets from related organization(s)									
i	i Exchange of assets with related organization(s)									
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	X				
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X			
- 1	Performance of services or membership or fundraising solicitations for related organizations	nization(s)			11		X			
m	Performance of services or membership or fundraising solicitations by related orga	nization(s)			1m		X			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	ion(s)			1n		X			
o	Sharing of paid employees with related organization(s)				10		X			
р	p Reimbursement paid to related organization(s) for expenses									
q	Reimbursement paid by related organization(s) for expenses				1q		X			
r	Other transfer of cash or property to related organization(s)				1r		X			
s	Other transfer of cash or property from related organization(s)				1s		X			
2	If the answer to any of the above is "Yes," see the instructions for information on w									
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved					
<u>(1)</u>										
(2)										
(3)										
(0)										
(4)										
(5)										
<u>.,,</u>										
(6)										
03216	3 10-28-20			Schedule I	R (Forn	n 990)	2020			

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are all partners sec	Share of	Share of	Dispropor	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentage
of entity		(state or foreign	related, unrelated,	501(c)(3) orgs.?	total	end-of-year	allocations	amount in box 20	partner?	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes No	(Form 1065)	Yes NO	
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Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

illing of tr	ils form, visit www.irs.gov/e-nie-providers/e-nie-roi-chan	illes-ariu-r	ion-pronts.				
Automa	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).				
All corpo	rations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnershi	ps, REMIC	s, and trusts		
must use	Form 7004 to request an extension of time to file incom	ne tax retu	rns.				
Type or	Name of exempt organization or other filer, see instru	ctions.		Taxpaver	identification num	ber (TIN)	
print	, , , , , , , , , , , , , , , , , , ,						
File by the	SOCIEDAD LATINA, INC.		55				
due date for filing your eturn. See	Number, street, and room or suite no. If a P.O. box, s 1530 TREMONT STREET	ee instruc	tions.				
nstructions.	City, town or post office, state, and ZIP code. For a for ROXBURY, MA 02120	oreign add	dress, see instructions.				
Enter the	Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1	
Applicati	ion	Return	Application			Return	
ls For		Code	Is For			Code	
	or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 990)-BL	02	Form 1041-A			08	
	20 (individual)	03	Form 4720 (other than individual)			09	
Form 990		04	Form 5227	10			
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069 11				
Form 990	O-T (trust other than above) ALEXANDRA OLIVI	06	Form 8870			12	
	ooks are in the care of > 1530 TREMONT ST		- ROXBURY, MA 021	.20			
	none No. ► 617 – 442 – 4299		Fax No. ▶ 617-442-40				
	organization does not have an office or place of business					·	
	is for a Group Return, enter the organization's four digit						
oox 🕨	. If it is for part of the group, check this box	and atta	ach a list with the names and TINs o	f all memb	ers the extension i	s for.	
	quest an automatic 6-month extension of time until			e the exem	pt organization ret	urn for	
the	organization named above. The extension is for the organization	anization's	s return for:				
▶ l	calendar year or		TID: 30 2021				
►l	X tax year beginning JUL 1, 2020	, an	nd ending JUN 30, 2021	•	_ •		
2 If th	ne tax year entered in line 1 is for less than 12 months, c	neck reas	on: Initial return	Final retur	n		
	☐ Change in accounting period						
3a If th	nis application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069	enter the tentative tax, less				
	nonrefundable credits. See instructions.	За	\$	0.			
	nis application is for Forms 990-PF, 990-T, 4720, or 6069		*				
	imated tax payments made. Include any prior year overp	3b	\$	0.			
	lance due. Subtract line 3b from line 3a. Include your pa						
	ng EFTPS (Electronic Federal Tax Payment System). See			3с	\$	0.	
	If you are going to make an electronic funds withdrawal						
nstructio	, , ,		•			· •	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)