



School-Based Instructor (Part-Time)

Sociedad Latina, a non-profit organization serving youth and their families in the Mission Hill neighborhood and the Greater Boston Area, is looking for a creative, organized professional with youth development and college and career readiness programming experience.

The school-based instructor will work with the Program Coordinator to plan lessons, team-building and enrichment activities, and lead classes of 15-20 students to develop the necessary skills for postsecondary success, at various high schools in Boston.

The school-based instructor will also support a positive program culture through leading opening circles and conversations with school day teachers. The position is 15-30 hours a week. The expected schedule is to be determined based on school placement, including a weekly team meeting, and flexible planning time.

The school-based instructor will help implement classes in one of the following:

Middle School

- **STEAM Team**

Provides hands-on, experiential learning that sparks an interest in STEAM (Science, Technology, Engineering, Arts, and Mathematics) and guides students in an exploration of college and career pathways.

Topics include:

- Engineering Design (preparation for 8th grade Science and Technology MCAS)
- Invention
- Physics
- Climate Change
- Comic Book Creation

How to apply: Send cover letter and resume to Jenna Nackel (jenna@sociedadlatina.org)

High School

- **Escalera + STEM Escalera**

In their junior year, Escalera students set personal and professional goals, identify strengths and challenges to their success, practice professionalism through mock college interviews, determine their best fit, create a personal statement, and develop financial literacy to fund their postsecondary endeavors. The optional STEM units address the under-representation of Latinos in STEM careers by introducing youth to these fields through inquiry-based instruction and exploratory activities by connecting students to STEM workplaces and providing access to local role models. As high school seniors, youth continue in the program integrating more practical college access content including financial aid, essay writing, and choosing the best-fit college.

How to apply: Send cover letter and resume to Dan Davis (daniel@sociedadlatina.org)

- **jemprende!**

The jemprende! Program guides students in developing an entrepreneurial mindset including creativity, critical thinking, and perseverance. Over the course of the class, students collaborate to identify an opportunity in their community and design an innovative business plan to meet that need. Students test their product or service in a soft launch, produce a commercial to advertise it, and pitch the product to community leaders.

How to apply: Send cover letter and resume to Victor Velazquez (victorv@sociedadlatina.org)

Responsibilities:

- Create daily lesson plans that incorporate best practices for English Language Learners.
- Support student learning through one-on-one check-ins with students and conversations with teachers.
- Create positive program culture through Sociedad Latina's youth development model.
- Attend all team meetings to review student project progress, adapt curriculum, and plan for upcoming activities.

Experience:

- Involvement with Youth Development programming and facilitation.
- Previous experience in college and career access programming for high school students.

Qualifications Include:

- Passion and commitment to working with young people
- Interpersonal and cultural sensitivity
- Understanding and familiarity with Latino culture
- Excellent communication and writing skills
- Strong project planning skills and ability to handle multiple tasks
- Bilingual (Spanish/English) preferred
- Comfort/willingness in working with teens
- Applicant must have excellent management, interpersonal, and computer skills

NO PHONE CALLS PLEASE

Sociedad Latina is an Affirmative Action/EOE Employer