(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Department of the Ireasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning JUL 1, 2019 and ending JUN 30,

Open to Public Inspection

A	For the	2019 calendar year, or tax year beginning JUL 1, 2019 and ending	JUN 30, 2020	•		
_	Check if applicable		D Employer identifi	cation number		
	applicable					
	Addres change	SOCIEDAD LATINA, INC.				
	Name change		04-26782	55		
	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/st	uite E Telephone numbe	 r		
	Final return/	1530 TREMONT STREET	617-442-			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	5,488,568.		
	Amend		H(a) Is this a group re			
	Applica	F Name and address of principal officer: ALEXANDRA OLIVER-DAVIL	A for subordinates			
	pendin	1530 TREMONT STREET, ROXBURY, MA 02120	H(b) Are all subordinates in	····· — —		
T	Tax-exe			list. (see instructions)		
		www.sociedadlatina.org	H(c) Group exemptio			
K	Form of	organization: X Corporation Trust Association Other ▶ L Y		State of legal domicile: MA		
		Summary		· ·		
_	1 1	Briefly describe the organization's mission or most significant activities: SOCIEDAD	LATINA WORKS	IN		
ű		PARTNERSHIP WITH YOUTH AND FAMILIES TO CREAT	E THE NEXT GE	NERATION OF		
rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of n	nore than 25% of its net as	ssets.		
Governance	ι ε 🗄	Number of voting members of the governing body (Part VI, line 1a)		11		
		Number of independent voting members of the governing body (Part VI, line 1b)		11		
Š	'	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		90		
Activities	6	Total number of volunteers (estimate if necessary)		18		
Ċţì	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.		
⋖		Net unrelated business taxable income from Form 990-T, line 39		0.		
			Prior Year	Current Year		
a)	. 8 d	Contributions and grants (Part VIII, line 1h)	2,559,254.	3,816,025.		
Ď	9 1	Program service revenue (Part VIII, line 2g)	2,488.	0.		
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	3,493.	229,762.		
α.	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	-69,580.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,565,235.	3,976,207.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.		
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.		
Ø	1		1,040,502.	906,817.		
Expenses	16a i	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.		
De	- b	Fotal fundraising expenses (Part IX, column (D), line 25) 185, 441.				
ŵ	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	825,683.	773,635.		
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,866,185.	1,680,452.		
		Revenue less expenses. Subtract line 18 from line 12	699,050.	2,295,755.		
or	S CES	·	Beginning of Current Year	End of Year		
Net Assets or	20	otal assets (Part X, line 16)	5,612,856.	8,330,438.		
Ass	3 21 1	otal liabilities (Part X, line 26)	1,042,513.	1,667,727.		
Set	22 1	Net assets or fund balances. Subtract line 21 from line 20	4,570,343.	6,662,711.		
P	art II	Signature Block				
Un	der penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	y knowledge and belief, it is		
tru	e, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.			
		<u> </u>				
Sig	gn	Signature of officer	Date			
	ere	ALEXANDRA OLIVER-DAVILA, EXECUTIVE DIRECT	OR			
		Type or print name and title				
		Print/Type preparer's name Preparer's signature	Date Check	PTIN		
Pa		DAVID KELLEHER, CPA DAVID KELLEHER, CP.	A04/28/21 if self-employ	_∞ №01059560		
Pro	eparer	Firm's name AAFCPAS, INC.	Firm's EIN ▶	04-2571780		
		Firm's address 50 WASHINGTON STREET				
		WESTBOROUGH, MA 01581	Phone no.50	8-366-9100		
Ma	ay the IR	S discuss this return with the preparer shown above? (see instructions)		X Yes No		

1 Birefly describe the organization's mission: SEE 990, PART I, LINE 1. 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 980 or 980-627 If "Yes," describe these new services on Schedule 0. 3 Did the organization cases conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 9016(35) and 9016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service accomplishments for each of its three largest program services, as measured by expenses. Section 9016(35) and 9016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service separate or section 9016(35) and 9016(4) organizations are required for expenses. Section 9016(35) and 9016(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service specified. 48 [Cooks] figuress 687,305 68	Pa	Check if Schedule O contains a response or note to any line in this Part III
2 Did the organization undertake any significant program services during the year which were not listed on the prior form 980 or 980-827		
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3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?		prior Form 990 or 990-EZ?
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4e Total program service expenses ► 1,278,717.	4 a	(company) Services (Describe on Schedule O.)
	40	
ETITIO SERVIZIONI	40	

Form 990 (2019) SOCIEDAD LAT Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		7.7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			3,7
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			X
40	If "Yes," complete Schedule D, Part IV	9		Λ
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		22
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-		X
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		22
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	_		,,
46	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		X
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
	• ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			

Form 990 (2019) SOCIEDAD LATINA, I Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			37
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Λ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		- 21
34		34	х	
35.2	201	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	55a		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	<u> </u>		
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

SOCIEDAD LATINA, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	90							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2	b.	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3	la		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	<u> </u> 3	b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4	a		X				
b	If "Yes," enter the name of the foreign country	<u> </u>							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				х				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?								
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		b		Х				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		ic						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	I .							
	any contributions that were not tax deductible as charitable contributions?	6	ia		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۔ ا	.						
_	were not tax deductible?	6	b						
7	Organizations that may receive deductible contributions under section 170(c).	3V0r2 3	,_	X					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the partly set. If "Yes," did the organization notify the donor of the value of the goods or services provided?		'a 'b	X					
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	····· ⊢'	<u>, n</u>						
C	to file Form 8282?	,	'c		х				
d	If "Yes," indicate the number of Forms 8282 filed during the year	····· ⊢ '							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required		'g						
h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		'n						
	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	g	a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	g	b						
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders 11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	1:	2a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13	3a						
	Note: See the instructions for additional information the organization must report on Schedule O.								
D	Enter the amount of reserves the organization is required to maintain by the states in which the								
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand								
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	4	4a		Х				
14a	16 10 4 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	·····	4a 4b		- ^``				
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule 0	·····	עד						
IJ	excess parachute payment(s) during the year?		5		Х				
	If "Yes," see instructions and file Form 4720, Schedule N.	····· -'							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	4	6		Х				
	If "Yes," complete Form 4720, Schedule O.	·····							

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only	/) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.	•		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d fina	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ALEXANDRA OLIVER-DAVILA - 617-442-4299			
	1530 TREMONT STREET, ROXBURY, MA 02120			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)	<u> </u>		(((D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
Name and title	hours per		(do not check r box, unless per					compensation	compensation	amount of
	week					ector/trustee)		from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			eu sa	4	(W-2/1099-MISC)		organization
	organizations	al trus	onal tr		loyee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ALEXANDRA OLIVER-DAVILA	39.00	트	Ë	5	Ke	三言	Po-			
EXECUTIVE DIRECTOR	1.00	1		X				124,279.	0.	22,527.
(2) MARTA RIVERA	2.00			7					•	
PRESIDENT		Х		x	7			0.	0.	0.
(3) FREDDIE VELEZ	2.00									
TREASURER		Х		X				0.	0.	0.
(4) CECILIA MENDEZ-ORTIZ	2.00									
CLERK	- 22	Х		Х				0.	0.	0.
(5) PATRICIA FLAHERTY	2.00	7.7								0
DIRECTOR	2 00	X			_			0.	0.	0.
(6) NOEL TORRES	2.00	х						0.	0.	0.
DIRECTOR (7) ELAINE NG	2.00	^						0.	0.	0.
DIRECTOR	2.00	Х						0.	0.	0.
(8) JAIME LOPEZ	2.00								•	
DIRECTOR		Х						0.	0.	0.
(9) JOHN SMITH	2.00									
DIRECTOR		Х						0.	0.	0.
(10) JIMMY WYMAN	2.00									•
DIRECTOR	2 00	Х						0.	0.	0 .
(11) MARX CALDERON	2.00	X						0.	0.	0.
DIRECTOR (12) ROCHELLE JIMENEZ	2.00	^						0.	0.	0 .
DIRECTOR	2.00	X						0.	0.	0.
DIRECTOR								0.	0.	0.
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932007 01-20-20 Form **990** (2019)

Form 990 (2019) SOCIEDAD	LATINA	, :	IN	С.					04-26	782	55	Page 8
Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees/	, an	d Hi	ighe	st C	Compensated Employe	es (continued)			
(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimate amount other compensa from th organizat and relat organizati	
	(list any hours for related organizations helow			Officer	Key employee Highest compensated employee Former		Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)			
								4				
		<u>-</u>	•	<				/				
1b Subtotal					<u> </u>	K		124,279.		0.	22	,527.
c Total from continuation sheets to Part V	II, Section A				,)		N	124,279.		0.	2.2	0. 527.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but r							20 r		000 of roportable		22	, 347.
compensation from the organization	lot iiiTiited to ti	1030	ilott	ou a	JOV.	C) WI	10 1	eceived more than proc	,000 or reportable			1
2 Did the experientian list on former officer	director truct	00.	1001	2000	مردها		, bie	shoot componented own	alaysa an		Y	es No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s											3	х
4 For any individual listed on line 1a, is the su	um of reportab	le c	omp	ensa	atior	n and	d ot	her compensation from				v
and related organizations greater than \$15Did any person listed on line 1a receive or a									idual for services		4	X
rendered to the organization? If "Yes," com	=				-						5	Х
Section B. Independent Contractors												
 Complete this table for your five highest co the organization. Report compensation for 										pensat	ion froi	n
(A)	-	oui	ona	<u>g</u> •	VICI 1	01 11		(B)			(C)	
Name and business	address	N	INC	E				Description of s	services	Cor	mpensa	ation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

0

SOCIEDAD LATINA, INC.

		Check if Schedule O contains a	response	or note to any lir	ne in this Part VIII			
				,	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
ts s	1 a	Federated campaigns	1a	84,364.				
un i		Membership dues	1b	, , , , , ,				
٩		Fundraising events	1c	123,987.				
ifts Ir A		Related organizations	1d	120,507.				
n 19,0		Government grants (contributions)	1e	616,688.				
Sir		All other contributions, gifts, grants, and	-	010,000.				
e ţi	'		1 1	2 990 986				
불티	_	similar amounts not included above	1f	2,990,986.				
Contributions, Gifts, Grants and Other Similar Amounts		Noncash contributions included in lines 1a-1f	1g \$		3,816,025.			
- "	n	Total. Add lines 1a-1f		Business Code	3,010,023.			
	•			Business Code				
je	2 a							
Program Service Revenue	b							
Wen 3	C					4		
Re	d	·						
ğ	е							
_	f	All other program service revenue						
_		Total. Add lines 2a-2f						
	3	Investment income (including divide			01.051			04.054
		other similar amounts)			24,964.			24,964.
	4	Income from investment of tax-exer	-			•		
	5	Royalties	*\ D \ \					
			i) Real	(ii) Personal				
		Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c						
	d	Net rental income or (loss)		_				
	7 a	Gross amount from sales of (i) S	Securities	(ii) Other				
		assets other than inventory 7a		1,626,251.				
	b	Less: cost or other basis						
ng		and sales expenses 7b		1,421,453.				
) ve	С	Gain or (loss)		204,798.				
ther Revenue	d	Net gain or (loss)	·····	.	204,798.			204,798.
Ę.	8 a	Gross income from fundraising events (not					
ō		including \$ 123,987	of					
		contributions reported on line 1c). S						
		Part IV, line 18		21,328.				
		Less: direct expenses		90,908.				
	С	Net income or (loss) from fundraising	g events	>	-69,580.			-69,580.
	9 a	Gross income from gaming activitie	I					
		Part IV, line 19						
		Less: direct expenses						
	С	Net income or (loss) from gaming a	ctivities	<u></u>				
	10 a	Gross sales of inventory, less return	ns					
		and allowances						
		Less: cost of goods sold						
\Box	С	Net income or (loss) from sales of ir	ventory					
<u>s</u>				Business Code				
e eo	11 a	·						
en en	b							
Miscellaneous Revenue	С							
Mis	d	All other revenue						
	е	Total. Add lines 11a-11d						
	12	Total revenue. See instructions		>	3,976,207.	0.	0.	160,182.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members				
5	trustees, and key employees	140,095.	103,671.	22,415.	14,009
6	Compensation not included above to disqualified	140,033.	105,071.	22,113.	11,000
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		4		
7	Other salaries and wages	642,984.	590,441.	31,928.	20,615
8	Pension plan accruals and contributions (include	,		,	==, ==
٠	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	49,043.	46,895.	952.	1,196
10	Payroll taxes	74,695.	66,381.	4,729.	3,585
11	Fees for services (nonemployees):	,		,	<u> </u>
a	Management				
b	Legal	1,918.		1,918.	
С	Accounting	107,411.	107,411.		
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	160,233.	76,130.	53,210.	30,893
12	Advertising and promotion				
13	Office expenses	75,182.	44,929.	25,240.	5,013
14	Information technology				
15	Royalties				
16	Occupancy	39,319.	12,354.	26,083.	882
17	Travel	17,433.	12,781.	4,647.	5
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1 000	101	000	222
19	Conferences, conventions, and meetings	1,099.	484.	282.	333
20	Interest	61,145.	53,537.	3,804.	3,804
21	Payments to affiliates	13 075	10 000	073	072
22	Depreciation, depletion, and amortization	13,975.	12,229.	873.	873
23	Insurance	13,068.	11,434.	817.	817
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) YOUTH LEADER STIPENDS	141,273.	139,911.	1,362.	
a	CAPITAL CAMPAIGN EXPENS	103,416.	133,311•	1,304.	103,416
D	PROGRAM SUPPORT	38,163.	129.	38,034.	103,410
c	INOGRAM BOLLOKI	30,103.	149.	30,034.	
d	All other evenesses				
е 25	All other expenses	1,680,452.	1,278,717.	216,294.	185,441
<u>25</u> 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization	1,000,402.	1,2/0,/1/	210,2710	100, 441
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	ii following 30F 30-2 (A3C 338-720)				Form 990 (201)

Form 990 (2019)
Part X Balance Sheet

Part	[X	Balance Sheet						
		Check if Schedule O contains a response or	note to a	any line in this Part X				
						(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1,679,745.	1	2,378,843
	2	Savings and temporary cash investments				1,037,332.	2	1,420,432
	3	Pledges and grants receivable, net				1,262,861.	3	904,761
	4	Accounts receivable, net					4	11,024
	5	Loans and other receivables from any curren						
		trustee, key employee, creator or founder, su						
		controlled entity or family member of any of t					5	
	6	Loans and other receivables from other disqu						
		under section 4958(f)(1)), and persons descri			6			
<u> </u>	7	Notes and loans receivable, net	Г		7			
Assets	8	Inventories for sale or use					8	
ž	9	Prepaid expenses and deferred charges				107,128.	9	44,878
	10a	Land, buildings, and equipment: cost or other		1	Γ			
		basis. Complete Part VI of Schedule D	10a	ı	0.			
	b	Less: accumulated depreciation	10k			1,525,790.	10c	
	11	Investments - publicly traded securities					11	
	12	Investments - other securities. See Part IV, lir	ne 11				12	
- 1	13	Investments - program-related. See Part IV, li	ne 11				13	3,570,500
	14	Intangible assets					14	
	15	Other assets. See Part IV, line 11					15	
	16	Total assets. Add lines 1 through 15 (must e				5,612,856.	16	8,330,438
	17	Accounts payable and accrued expenses			. <i>,.</i> L	123,279.	17	74,256
	18	Grants payable			L		18	
	19	Deferred revenue			L	61,460.	19	157,590
:	20	Tax-exempt bond liabilities	/,		L		20	
:	21	Escrow or custodial account liability. Comple	te Part I	V of Schedule D	, L		21	
s s	22	Loans and other payables to any current or for						
		trustee, key employee, creator or founder, su	ıbstantia	l contributor, or 35%				
		controlled entity or family member of any of t				055 554	22	005 000
- :	23	Secured mortgages and notes payable to un	related t	hird parties		857,774.	23	935,000
:	24	Unsecured notes and loans payable to unrela					24	500,881
:	25	Other liabilities (including federal income tax,						
		parties, and other liabilities not included on li	nes 17-2	4). Complete Part X				
		of Schedule D				1 040 512	25	1 ((7 7)7
- :	26	Total liabilities. Add lines 17 through 25				1,042,513.	26	1,667,727
ပ္ရွ		Organizations that follow FASB ASC 958, o	check h	ere 🕨 🔼				
ğ		and complete lines 27, 28, 32, and 33.				2 007 004		4 EOO 71E
ala : ala	27					2,087,984.	27	4,523,715
9 2	28	Net assets with donor restrictions				2,482,359.	28	2,138,996
두		Organizations that do not follow FASB ASC	C 958, c	heck here 🕨 📖				
- -		and complete lines 29 through 33.						
316 :	29	Capital stock or trust principal, or current fun					29	
SS	30	Paid-in or capital surplus, or land, building, or					30	
∺	31	Retained earnings, endowment, accumulated				1 570 212	31	6 660 711
	32	Total net assets or fund balances				4,570,343.	32	6,662,711
;	33	Total liabilities and net assets/fund balances				5,612,856.	33	8,330,438

Form **990** (2019)

. Опп	1000 (2010)				· u	90
Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			6,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2			0,4	
3	Revenue less expenses. Subtract line 2 from line 1	3			5,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	, 57	0,3	43.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-20	3,3	87.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	6	,66	2,7	11.
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,			
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule (э. [
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dit			
	Act and OMB Circular A.1332		l	3a		lх

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

SOCIEDAD LATINA, INC. 04-2678255 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,368,527.	1,885,828.	3,416,059.	2,565,235.	3,615,762.	13,851,411.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,368,527.	1,885,828.	3,416,059.	2,565,235.	3,615,762.	13,851,411.
	The portion of total contributions	. ,	, ,	, ,	, ,	, ,	
	by each person (other than a						
	governmental unit or publicly				4		
	supported organization) included						
	on line 1 that exceeds 2% of the			1			
	amount shown on line 11,						
	column (f)						1,281,643.
6	Public support. Subtract line 5 from line 4.						12,569,768.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	2,368,527.	1,885,828.	3,416,059.	2,565,235.	3,615,762.	13,851,411.
	Gross income from interest,					, , , , , , , , , , , ,	
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	2,468.	2,438.	2,205.	3,493.	24,964.	35,568.
9	Net income from unrelated business	= , = 0		7,2001	0,1000		
J	activities, whether or not the)			
	business is regularly carried on			/			
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1					
11	Total support. Add lines 7 through 10						13,886,979.
12	Gross receipts from related activities,	etc (see instruction	nne)			12	17,624.
	First five years. If the Form 990 is for	,	,	d fourth or fifth ta	vear as a sectio	•	
.0	organization, check this box and stor				•		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2019 (olumn (f))		14	90.51 %
15	Public support percentage from 2018					15	88.66 %
	33 1/3% support test - 2019. If the o					•	
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the						
	and stop here. The organization qual						ightharpoons
17a	10% -facts-and-circumstances tes						or more.
	and if the organization meets the "fac	J					•
	meets the "facts-and-circumstances"			-	· ·	_	
h	10% -facts-and-circumstances tes						
	more, and if the organization meets the	-					
	organization meets the "facts-and-circ		•		•		
18							
	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Suppor		elow, please comp	Diete Fart II.)				
Calendar year (or fiscal year beginn		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions,	- ,	(-,,	(-,,	(=, ==	(=, == :=	(-, 20.0	(-,
membership fees received.							
include any "unusual grants	•						
2 Gross receipts from admiss	,						
merchandise sold or service							
formed, or facilities furnishe							
any activity that is related to organization's tax-exempt p							
3 Gross receipts from activitie	-						
are not an unrelated trade of							
	n bub						
4 Tax revenues levied for the							
ization's benefit and either p	•						
					4		
5 The value of services or faci	ilities				1		
furnished by a governmenta							
the organization without cha							
6 Total. Add lines 1 through 5	•						
7a Amounts included on lines							
3 received from disqualified							
b Amounts included on lines 2 and 3 re	•						
from other than disqualified persons							
exceed the greater of \$5,000 or 1% or amount on line 13 for the year							
c Add lines 7a and 7b							
8 Public support. (Subtract line 7c fr							
Section B. Total Support	om me 6.)						
Calendar year (or fiscal year beginn		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6	- ,	(u) 2010	(5) 2010	(0) 2017	(4) 2010	(6) 2010	(i) Total
10a Gross income from interest,							
dividends, payments receive	ed on						
securities loans, rents, royal and income from similar sou	lties,						
b Unrelated business taxable inco							
(less section 511 taxes) from b	1						
acquired after June 30, 1975							
c Add lines 10a and 10b							
11 Net income from unrelated I	business						
activities not included in line	e 10b,						
whether or not the business regularly carried on	s is						
12 Other income. Do not include	de gain						
or loss from the sale of capi	tal						
assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 1							
14 First five years. If the Form		the organization's	l e firet eacond thir	d fourth or fifth	tay year as a secti		zation
check this box and stop he		ū			•		
Section C. Computation							
15 Public support percentage				column (f))		15	%
16 Public support percentage to						16	%
Section D. Computation						1 .0	
17 Investment income percent				ne 13, column (f))	17	%
18 Investment income percent						18	%
19a 33 1/3% support tests - 20						33 1/3%, and line	
more than 33 1/3%, check		-					ightharpoons
b 33 1/3% support tests - 20							and
line 18 is not more than 33		•			•		
20 Private foundation. If the o							

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	_		
	За		
	3b		
	3с		
	_		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	30		
	9с		
	10a		
	106		
_	10b 90 or 99	10-F7	2019

Par	Part IV Supporting Organizations (continued)			
	(continued)		Yes	No
11	11 Has the organization accepted a gift or contribution from any of the following	persons?		
_	below, the governing body of a supported organization?	11a		
b	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a,			
	Section B. Type I Supporting Organizations	, o. o, p. o. o.		
			Yes	No
1	1 Did the directors, trustees, or membership of one or more supported organiza	tions have the power to	100	110
•	regularly appoint or elect at least a majority of the organization's directors or to	·		
	tax year? If "No," describe in Part VI how the supported organization(s) effecti	-		
	controlled the organization's activities. If the organization had more than one si			
	describe how the powers to appoint and/or remove directors or trustees were			
	organizations and what conditions or restrictions, if any, applied to such power	•		
2				
_	organization(s) that operated, supervised, or controlled the supporting organization			
	Part VI how providing such benefit carried out the purposes of the supported			
	supervised, or controlled the supporting organization.	2		
Sec	Section C. Type II Supporting Organizations			
000	occuon of Type in oupporting organizations		Yes	No
1	1 Were a majority of the organization's directors or trustees during the tax year	also a majority of the directors	163	140
•	or trustees of each of the organization's supported organization(s)? If "No," de			
	or management of the supporting organization was vested in the same persons			
	the supported organization(s).	s that controlled of managed		
Sec	Section D. All Type III Supporting Organizations			
000	occusi B. 7 iii Type iii oupporting organizations		Yes	No
1	1 Did the organization provide to each of its supported organizations, by the las	t day of the fifth month of the	163	140
•	organization's tax year, (i) a written notice describing the type and amount of			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of			
	organization's governing documents in effect on the date of notification, to the	*		
2		-		
2	organization(s) or (ii) serving on the governing body of a supported organization			
	the organization maintained a close and continuous working relationship with t			
3				
3	significant voice in the organization's investment policies and in directing the			
	income or assets at all times during the tax year? If "Yes," describe in Part VI			
	supported organizations played in this regard.	3		
Sec	Section E. Type III Functionally Integrated Supporting Organiza			
1				
' a		gran are rest during the yearsee mound actions).		
b		omplete line 3 helow		
C			s)	
2		ow you supported a government ontity (see metrastions	Yes	No
a		further the exempt purposes of	100	110
ŭ	the supported organization(s) to which the organization was responsive? If "Yo			
	those supported organizations and explain how these activities directly furth			
	how the organization was responsive to those supported organizations, and ho			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in?			
	reasons for the organization's position that its supported organization(s) would			
	activities but for the organization's involvement.	Thave engaged in these		
3		20		
		the officers directors or		
а				
b	trustees of each of the supported organizations? <i>Provide details in Part VI</i> . h. Did the organization everyise a substantial degree of direction over the policies.	s programs and activities of each		
D	b Did the organization exercise a substantial degree of direction over the policie of its supported organizations? If "Yes," describe in Part VI the role played by			
	or its supported organizations: it res, describe in Fait vi the fole played by	are organization in this regard.	1	

Pai	Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	^ব V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	าร		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsiv	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		T	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6		<u> </u>	
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017		· ·	
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	$oldsymbol{A}$

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SOCIEDAD LATINA, INC.

Employer identification number 04 - 2678255

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation easements during the year
	-		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	•	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial staten	nents that describes the
Da	organization's accounting for conservation easements.	f Art Historical Transcures or C	Ather Cimiler Assets
Pa	rt III Organizations Maintaining Collections o		other Similar Assets.
4-	Complete if the organization answered "Yes" on Form		and belones about words
та	If the organization elected, as permitted under FASB ASC 95	· ·	
	of art, historical treasures, or other similar assets held for pul		•
	service, provide in Part XIII the text of the footnote to its fina		
D	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furt	nerance of public service,
	provide the following amounts relating to these items:		• •
	(i) Revenue included on Form 990, Part VIII, line 1		
•			
2	If the organization received or held works of art, historical tre		ai gain, provide
_	the following amounts required to be reported under FASB A		• •
a	Revenue included on Form 990, Part VIII, line 1		

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total Add lines 1a through 1e (Column (d) must equ		mn (R) line 10c)		0.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 SOCIEDAD LA	TINA, IN	IC.		04-2678255 Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	on Form 990, P	art IV, line 1	11b. See Form 990, Part X, line 12	<u>></u> .
(a) Description of security or category (including name of security)	(b) Book v	/alue	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book v		(c) Method of valuation: Cost	or end-of-year market value
(1) NOTE RECIEVABLE	3,570	,500.	COST	
(2)				
(3)				
(4)		4		
(5)				
(6)				
(7)			·	
(8)				
(9)	2 5 5 5 6	F00		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	3,570	,500.		
Part IX Other Assets.				
Complete if the organization answered "Yes"		art IV, line 1	11d. See Form 990, Part X, line 15	
	Description			(b) Book value
<u>(1)</u>				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.) 15.)			<u> ▶ </u>
) - 11 11 12 1 1 1 1 1 1	14 a 444 Caa F 000 B + V	line OF
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, P	art IV, line 1	i ie or i ii. See Form 990, Part X,	(b) Book value
				(b) DOOK value
(1) Federal income taxes				

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Sche	dule D (Form 990) 2019 SOCIEDAD LATINA, INC.			04-	2678255 Page
Pai	t XI Reconciliation of Revenue per Audited Financial Statemen	nts W			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	4,283,975
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	411,184.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-194,324.		
е	Add lines 2a through 2d			2e	216,860
3	Subtract line 2e from line 1			3	4,067,115
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-90,908.		
С	Add lines 4a and 4b			4c	-90,908
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,976,207
Pai	t XII Reconciliation of Expenses per Audited Financial Stateme	ents W	/ith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				

1,988,220. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 411,184.

2a a Donated services and use of facilities **b** Prior year adjustments 2b 2c c Other losses 90,908. d Other (Describe in Part XIII.)

502,092. e Add lines 2a through 2d 2e 1,486,128. 3 Subtract line 2e from line 1

4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a

194.324. **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

194,324. 1,680,452.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE ORGANIZATION HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS AT JUNE 30, 2020.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number Name of the organization SOCIEDAD LATINA, INC. 04-2678255 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes 4 No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

		lle G (Form 990 or 990-EZ) 2019 SOCIEDA				2678255 Page 2
Ра	rt I	Fundraising Events. Complete if the of fundraising event contributions and great productions.				
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
ө			EVENT (event type)	(event type)	(total number)	col. (c))
Revenue	1 Gross receipts		145,315.			145,315.
	2	Less: Contributions	123,987.			123,987.
	3	Gross income (line 1 minus line 2)	21,328.			21,328.
	4	Cash prizes	513.			513.
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	35,340.			35,340.
	7	Food and beverages	11,211.			11,211.
	8	Entertainment Other direct expenses				1,250. 42,594.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)			90,908.
D-	11					-69,580.
Pa	ırt I	Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990, Part IV, line 19, or	reported more than	
Revenue		ψ13,000 0111 01111 930-L2, iii1e 0a.	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
		ter the state(s) in which the organization condu the organization licensed to conduct gaming a		states?		Yes No
		No," explain:				

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ______ Yes No

b If "Yes," explain: ____

Sch	nedule G (Form 990 or 990-EZ) 2019 SOCIEDAD LATINA, INC. 04-	2678	255	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	. Ш	Yes	└─ No
	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility		1	%
	o An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
	of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
	Address			
16	Gaming manager information:			
	Saming manager information.			
	Name ▶			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Mandatory distributions:			
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		Vaa	☐ No
	retain the state gaming license? Denter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	—	Yes	NO
•	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, li	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule 0	G (Form 990 or 990-EZ)	SOCIEDAD LATINA, INC.	04-2678255 Page 4
Part IV	Supplemental Info	SOCIEDAD LATINA, INC.	
		4	
			_

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SOCIEDAD LATINA, INC.

Employer identification number 04-2678255

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LATINO LEADERS WHO ARE CONFIDENT, COMPETENT, SELF-SUSTAINING AND PROUD

OF THEIR CULTURAL HERITAGE. TO ACCOMPLISH THIS MISSION, WE HAVE

DEVELOPED AN INNOVATIVE, MULTI-SERVICE MODEL CALLED PATHWAYS TO

SUCCESS, WHICH ENGAGES YOUTH OVER THE LONG-TERM (AGES 11-21) TO BUILD

SKILLS IN: EDUCATION, WORKFORCE DEVELOPMENT, CIVIC ENGAGEMENT, AND ARTS

& CULTURE. THESE FOUR CONTENT AREAS ARE INFUSED INTO EACH PROGRAM TO

ENSURE THAT ALL YOUTH WHO ENGAGE WITH SOCIEDAD LATINA HAVE THE BROAD

SKILL SETS NECESSARY FOR SUCCESS IN THE 21ST CENTURY. WE IMPLEMENT AN

ASSET BASED APPROACH TO YOUTH DEVELOPMENT, SUPPORTING YOUTH TO DEVELOP

POSITIVE CULTURAL IDENTITIES WHICH SERVE AS PROTECTIVE FACTORS, PROMOTE

RESILIENCY, AND CONTINUE LATINO CULTURAL TRADITIONS IN OUR COMMUNITY.

OUR SUCCESS RELIES ON DEEP PARTNERSHIPS WITH FAMILIES AND CROSS-SECTOR

PARTNERS ACROSS BOSTON.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

LATINO NETWORK

FORMED IN 2013 BY LATINO-LED ORGANIZATIONS IN BOSTON, THE GREATER

BOSTON LATINO NETWORK (GBLN) IS A COLLECTIVE EFFORT TO ADDRESS THE

HISTORICAL UNDERREPRESENTATION OF LATINOS IN LEADERSHIP ROLES ACROSS

THESE CITIES AND THE COMMONWEALTH OF MASSACHUSETTS. SOCIEDAD LATINA IS

A FOUNDING MEMBER AND SERVES AS THE FISCAL CONDUIT FOR GBLN.

EXPENSES \$ 43,315. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

COLLEGE & CAREER PATHWAYS: SOCIEDAD LATINA GUIDES YOUTH AND THEIR

FAMILIES ON THEIR ACADEMIC JOURNEY FROM MIDDLE SCHOOL THROUGH HIGH

Name of the organization SOCIEDAD LATINA, INC.

Employer identification number 04-2678255

SCHOOL AND ON TO COLLEGE, WITH EXPERTISE WORKING WITH ENGLISH LEARNERS.

WE ALSO LEVERAGE A NETWORK OF CROSS-SECTOR PARTNERS TO PREPARE YOUTH

FOR CAREERS IN BOSTON'S ROBUST INNOVATION ECONOMY, INCLUDING HEALTH

SCIENCES, STEM, ENTREPRENEURSHIP, DIGITAL COMMUNICATIONS AND THE ARTS

EXPENSES \$ 86,181. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS GIVEN TO THE BOARD OF DIRECTORS FOR APPROVAL DURING A BOARD MEETING PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS REVIEWS AND SIGNS OFF ON THE CONFLICT OF INTEREST POLICY ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

OFFICER COMPENSATION IS REVIEWED AND EVALUATED BY THE BOARD OF DIRECTORS

ANNUALLY. ANY POTENTIAL RAISE IS PLACED IN THE BUDGET DURING THE ANNUAL

BUDGET PROCESS BUT NOT RELEASED UNTIL THE REVIEW IS APPROVED. THE SALARY

CONSTRUCT FOR ALL EMPLOYEES IS BASED ON SALARY RANGES IN PRACTICE BY AREA

NONPROFITS AS WELL AS THE NEED TO REMAIN COMPETITIVE WITHIN THE JOB MARKET.

THE BOARD AND EXECUTIVE DIRECTOR REVIEW THE RATES ANNUALLY THROUGH THE

BUDGET PROCESS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization Employer identification number SOCIEDAD LATINA, INC. 04 - 2678255Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (a) (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year. (a) (b) (c) (d) (e) (f) (g) Section 512(b)(13) Name, address, and EIN Legal domicile (state or **Exempt Code** Public charity Direct controlling Primary activity controlled of related organization section status (if section entity entity? foreign country) 501(c)(3)) Yes No SOCIEDAD REAL ESTATE HOLDINGS, INC. -84-2159315 1530 TREMONT STREET ROXBURY MA REAL ESTATE HOLDINGS FOR SOCIEDAD LATINA Х 02120 SOCIEDAD LATINA MASSACHUSETTS 501(C)(3) LINE 12A, I INC.

arı III	Identification of Related Orgonizations treated as a pa	•	ership. Complete if t	the organization answe	ered "Yes" on Fori	m 990, Part IV, line	34, becaus	e it had one or mo	re related	t

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign		Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of end-of-year assets	Diagrapartianeta		Code V-UBI	General	or Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
					4						<u> </u>
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Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(i contr ent	tion b)(13) rolled tity?
		country)						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions w	vith one or more re	elated organizations listed	in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х
b	Gift, grant, or capital contribution to related organization(s)				1b	Х	
	Gift, grant, or capital contribution from related organization(s)				1c		Х
	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		Х
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	Х	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
- 1	Performance of services or membership or fundraising solicitations for related organizations				11		Х
m	Performance of services or membership or fundraising solicitations by related organizations	cation(s)			1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization((s)			1n		Х
o	Sharing of paid employees with related organization(s)				10		Х
р	Reimbursement paid to related organization(s) for expenses				1p		Х
	Reimbursement paid by related organization(s) for expenses				1q		Х
r	Other transfer of cash or property to related organization(s)				1r	Х	
s	Other transfer of cash or property from related organization(s)				1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who	must complete th	nis line, including covered	relationships and transaction thresholds.			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved		
(1)	SOCIEDAD REAL ESTATE HOLDINGS, INC.	R	1,597,592.	NET BOOK VALUE			
(2)	SOCIEDAD REAL ESTATE HOLDINGS, INC.	В	203,387.	FAIR MARKET VALUE			
<u>(3)</u>							
<u>(4)</u>							
<u>(5)</u>							
(6)							
93216	3 09-10-19			Schedule I	R (Forr	n 990)	2019

Page 4

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	partners sec	Share of	Share of	Dispropor	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General c	Percentage
of entity		(state or foreign	lexcluded from tax under	501(c)(3) orgs.?	total	end-of-year	allocations	of Schedule K-1	partner?	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes No	(Form 1065)	Yes No	,
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Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

3	, ,		,								
Autom	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).								
All corpo	rations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	ps, REMIC	s, and trusts						
nust use	Form 7004 to request an extension of time to file incom	e tax retu	rns.								
Гуре or	ype or Name of exempt organization or other filer, see instructions. Taxpayer identification number (T										
orint	COCTEDAD LAMINA INC				04-2678	255					
ile by the	SOCIEDAD LATINA, INC.	!+	4 :		04-2676	<u> </u>					
due date for iling your eturn. See	Number, street, and room or suite no. If a P.O. box, s 1530 TREMONT STREET	ee instruc	tions.								
nstructions	City, town or post office, state, and ZIP code. For a for ROXBURY , MA 02120	oreign add	lress, see instructions.								
Enter the	Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1					
Applicat	ion	Return	Application			Return					
s For		Code	Is For			Code					
orm 990	O or Form 990-EZ	01	Form 990-T (corporation)			07					
orm 990	D-BL	02	Form 1041-A			08					
orm 472	20 (individual)	03	Form 4720 (other than individual)			09					
orm 990)-PF	04	Form 5227			10					
orm 990	O-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11					
orm 990	O-T (trust other than above) ALEXANDRA OLIVI	06	Form 8870			12					
Telepl If the	ooks are in the care of ▶ 1530 TREMONT Standard No. ▶ 617-442-4299 organization does not have an office or place of business is for a Group Return, enter the organization's four digit If it is for part of the group, check this box ▶	s in the Ur Group Exe		87 If this is fo	r the whole grou	-					
the	equest an automatic 6-month extension of time until e organization named above. The extension is for the organization named above. The extension is for the organization representation of time until extension is for the organization of time until extension of time until	anization's	s return for:		npt organization .	return for					
3a f t	his application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069	enter the tentative tay less								
	y nonrefundable credits. See instructions.	, 51 0009,	ontor the tentative tax, less	3a	\$	0.					
	his application is for Forms 990-PF, 990-T, 4720, or 6069), enter an	v refundable credits and		-						
	timated tax payments made. Include any prior year overp			3b	\$	0.					
	lance due. Subtract line 3b from line 3a. Include your pa				<u> </u>						
	ng EFTPS (Electronic Federal Tax Payment System). See			3с	\$	0.					
	If you are going to make an electronic funds withdrawal				nd Form 8879-F0						
nstructio		,				c. pajon					

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)