



About Sociedad Latina

Since 1968, Sociedad Latina has worked in partnership with Latine youth and families to end destructive cycles of poverty, health disparities, and lack of opportunity in our community. Through our Pathways to Success model, we pioneer new and innovative solutions to the most pressing issues facing Latine youth today, supporting positive youth development from age 11-21, creating a community that supports young people and training all youth to advocate for themselves and their communities. Our comprehensive, intensive array of programming builds skills in the following areas: Education, Workforce Development, Civic Engagement, STEM and Arts & Culture. Sociedad Latina's youth programming offers young people a safe, nurturing environment that focuses on social-emotional skill development, builds positive relationships with caring adults and promotes a positive cultural identity with the goal of supporting youth to grow into confident, competent, self-sustaining adults who are proud of their culture and language.

Youth Development Specialist - Health Education Job Summary

Sociedad Latina is seeking a dynamic **Youth Development Specialist** who has experience working with high school youth of color in urban settings to coordinate our health education programming. The YDS will work in partnership with youth and families to organize and coordinate health and wellness education activities as part of the organization's larger health and wellness priorities. Initiatives include, but are not limited to, a focus on sexual health and healthy relationships, gender exploration and LGBTQ+, responsible digital citizenship and impact of social media, anti-bullying, and supporting positive mental health. The YDS will build new and utilize current partnerships in the delivery of these program initiatives.

Experience and Qualifications

- Minimum one year experience working with youth in grades 6-12
- Experience working with ethnically, racially, and linguistically-diverse youth of color in an urban setting
- Use the five "C's" of positive youth development (*Competence, Confidence, Connection, Connection, and Caring*)
- Proven ability to anticipate and identify challenges and develop solutions
- Ability to work independently and as part of a team
- Experience with facilitating lessons plans to groups of youth in middle and/or high school
- Bilingual English/Spanish preferred

Responsibilities

- Train high school Health Educators on health education-related workshops (*curriculum training includes but not limited to Cuidate!, and VOICES*), supporting the Health Educators in coordinating external workshops to youth from across Boston and leading family workshops throughout the year
- Develop hands-on activities and materials on a range of health and wellness topics, with the support of new and existing community partners
- Recruit and supervise program assistants and consultants, including regular check-in meetings and providing professional development
- Recruit youth and volunteers for the program, including on-site school recruitment and through community partners
- Maintain positive school and community partnerships, including regular communication and co-hosted activities
- Build positive relationships with parents/caregivers and families by communicating regularly and consistently, including hosting in-person and remote opportunities for involvement
- Build positive relationships with youth and provide regular constructive feedback opportunities for growth
- Responsible for data collection, grant reporting, and evaluation, including using organization-wide Apricot 360 Database
- Reports to the Health and Wellness Manager

Salary and Benefits:

- Full Time - 40 Hour Position; Monday-Thursday 11-7, Fridays 9-5 (*occasional Saturdays for events*)
- Starting salary is \$40k-\$44k; 2+ years experience, starting salary is \$44k-\$48k; an additional \$1,000 will be added to starting salary if candidate has spoken fluency or has both spoken and written fluency in Spanish; an additional \$1,000 will be added to starting salary if candidate brings broad exposure to Latine/Afro-Latine culture developed through lived experience and/or work experience; an additional \$500 to starting salary if candidate brings relevant but not required bachelor's or master's degree.
- \$500 sign on bonus provided at 6 months and \$500 upon completion of year 1, depending on positive performance review.
- Sociedad Latina offers a competitive benefits package, including one month paid sabbatical after five years, annual anniversary bonus, holiday, vacation, personal, and sick paid time off, health insurance, and an optional retirement and flexible spending plans.

To Apply

Email a cover letter, resume, and two professional references including one from a former supervisor to ***hiring@sociedadlatina.org***

Sociedad Latina is an equal opportunity employer and does not discriminate based on race, color, national origin, sex, religion, age, disability, sexual orientation, gender identity, gender expression, veteran status, height, weight, or marital status in employment or the provision of services.

Please contact us at hiring@sociedadlatina.org if you would like to request special accommodations during the interview process.